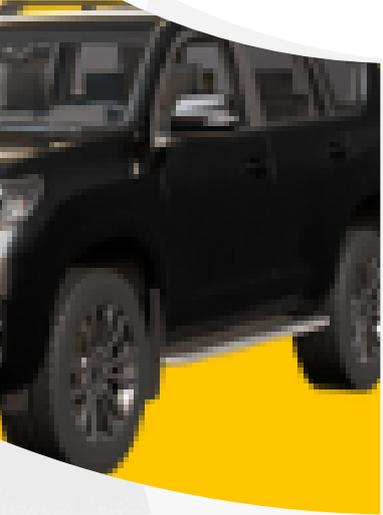




**META ENGITECH**  
PRECISION TUBES & BEYOND...



# NEWSLETTER

## 2025- 2026



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# CEO MESSAGE



As we embark on FY 2025–2026, Meta Engitech reaffirms its position as a frontrunner in engineering innovation, operational excellence, and sustainable progress. The past year marked a pivotal phase of consolidation and transformation—driven by technological breakthroughs, strategic collaborations, and a steadfast commitment to delivering precision-engineered solutions of global standards.

Our vision remains resolute: to engineer a smarter, sustainable, and interconnected world. Guided by principles of reliability, integrity, and collaborative progress, we continue to expand our global footprint, integrating advanced manufacturing methodologies and intelligent systems that redefine industry benchmarks.

The year ahead represents a gateway to new possibilities—where innovation meets responsibility, and growth aligns with purpose. Backed by our talented workforce, dependable partners, and esteemed clients, we are poised to achieve extraordinary milestones that resonate with our core philosophy of engineering excellence and long-term value creation.

Hemant Agarwal  
Chief Executive Officer  
Metamorphosis Engitech India Pvt Ltd.

# CELEBRATING A MILESTONE: COMPANY ACHIEVEMENT UNLOCKED IN LAST QUARTER.

## 2026

Upcoming Skiving Roller Burnishing for superior surface finish.

## 2025

- 1.65 MW Solar Power Installed as a part of our commitment to Sustainable initiatives.
- New Series: Cardan Shaft & Rifle Tube (Heat Exchanger)
- Installed Thermal Scanner to ensure superior end results.

## 2024

- State-of-the-art Tube Testing & Inspection Facilities (Offline Ultrasonic testing Machine)
- Acquired German Facility ERHARD FROELICH
- New Cold Drawing Equipment for Higher Capacity & Capability.

## 2023

- Crossed ₹250 Crore in revenue.
- Crossed 3000 MT in sales.

## 2022

Started Value-Added Business.

## 2021

Launched a series of new products including Rocker Shaft & Hydraulic Cylinder Tubes.

## 2020

- New Bright Annealing Furnace
- Fully-Automated Surface Treatment Plant.

## 2019

- Commercial Production & Sales Started
- Exports Started to US & Europe.

## 2018

Metamorphosis Engitech India Pvt. Ltd. was incorporated in 2018.

We're excited to celebrate a significant milestone accomplished in the last quarter—an achievement made possible by the incredible collaboration and passion of our Meta Engitech team.

This milestone is a testament to your hard work, creativity, and determination. Each team member's contribution has helped turn vision into reality.

Thank you for consistently raising the bar. Let's continue pushing boundaries and building an even brighter future together.

We extend our sincere appreciation to everyone for your exceptional effort and devotion to quality. Together, let's continue to challenge limits and reach for even more impressive achievements in the future.

# EVENT CELEBRATED AT META SECOND QUARTER

Birthday Celebration  
October 2025

Birthday Celebration  
November 2025

Birthday Celebration  
December 2025

Unit - 1

Unit - 2

Unit - 1

Unit - 2

Unit - 1

Unit - 2



## Khandenavami-Dussehra Pooja Celebration

Metamorphosis Engitech India Pvt. Ltd. celebrated Khandenavami-Dussehra Pooja on 02 October 2025 with devotion and positivity. Employees participated with reverence, seeking blessings for prosperity, success, and professional excellence, reflecting our cultural values and team unity



## Diwali Celebration 2025 at Metamorphosis Engitech, Pune

We celebrated Diwali 2025 with great enthusiasm at Unit-2 (Recreational Hall) on 17th October 2025, filled with creativity, joy, and festive spirit.

### Competition Highlights

Industrial Art & Rangoli – 1st Rank: Tool Room (Unit-1) | 2nd Rank: Maintenance Team (Unit-1)

Mehendi – 1st: Priyanka Gavhane (ERW) | 2nd: Shrawani Bhongale (GET)

Meta-Tube Mania – 1st: Somnath Dhokale & Kiran Thorat | 2nd: Ganesh Sakore & Santosh Kubade

LED / Smart Diya – Winner: Somnath Dhokale

Jalebi Eating Challenge – 1st: Kiran Thorat | 2nd: Tushar Karnal

Corporate Antakshari – Winning Team (Unit-1): Priyanka Gavhane, Somnath Dhokale, Jyoti Bhosure, Subhadra Dhamdare, Uma Hargude, Anurag Jaiswal, Santosh Kubade, Kiran Thorat, Savita Darekar

The celebration reflected our culture of teamwork, creativity, and togetherness.

Wishing everyone a bright and prosperous year ahead!



## META ENGITECH Carrom Tournament 2025

The Carrom Tournament held on 7th & 8th November at Unit 1 and Unit 2 brought great enthusiasm, teamwork, and competitive spirit. Participants showcased impressive skills, making the event lively and engaging.

Winners: Mr. Mahendra Shelke & Mr. Ganjana Bhojar

Runners-Up: Nilesh Phalke & Mr. Laxman Padwal



## Children's Day Celebration 2025 at META ENGITECH

We joyfully celebrated Children's Day with fun and creative home-based competitions, giving our little stars a chance to shine! Their enthusiasm and imagination made the day truly special.

🏆 Winners Across Categories:

📍 Category A (3-7 yrs)

🎨 Drawing: 🏆 Kartik Desale, 🏆 Mihika Mahalinge

📄 Card Making: 🏆 Niharika Galave, 🏆 Anushka Desale

🌟 Category B (8-12 yrs)

📝 Essay Writing: 🏆 Swara Phalke, 🏆 Dishant Jadhav

🏠 Clay Modelling/Craft: 🏆 Nikhil Desale

🌈 Category C (13-18 yrs)

👕 Dress Like Your Dream Profession: 🏆 Manasvi Dhapal



## Quality Week Celebration 2025

Quality Week Celebration 2025 commenced with the Quality Flag Hoisting, Quality Pledge, and Sign-off Ceremony at Unit 1 and Unit 2 on 16th November 2025. Team members actively participated in quality-focused activities such as the Quality Slogan & Poster Competition and interactive Quiz Competitions conducted on the shop floor and for staff. The celebration promoted quality awareness, teamwork, and continuous improvement across the organization.



## Zumba Day at Metamorphosis Engitech

Zumba Day was celebrated on 10th December 2025 with energetic participation from teams of Unit I and Unit II. The session promoted fitness, stress relief, team bonding, and a positive work culture, making it a refreshing and memorable wellness initiative.



## Chess Tournament 2025

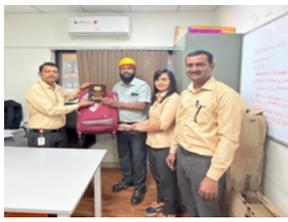
The Chess Tournament 2025, held on 19th & 20th December 2025, witnessed enthusiastic participation and showcased excellent strategic skills and sportsmanship among employees.

🏆 Winner: Mr. Amit Kumar Dubey – Production (ERW)

🏆 Runner-Up: Mr. Bhushan Girase



Congratulations to Chandrakant Gavhane! 🎉 Celebrating 5 wonderful years with Meta Engitech! 🏆 Since May 2020, Chandrakant from the STP Team has demonstrated exceptional dedication, hard work, and commitment.



Congratulations to Chandrakant Gavhane! 🎉 Celebrating 5 wonderful years with Meta Engitech! 🏆 Since May 2020, Chandrakant from the STP Team has demonstrated exceptional dedication, hard work, and commitment.



Congratulations to Sadik Salim Shaikh! 🎉 Celebrating 5 wonderful years with Meta Engitech! 🏆 Since July 2020, Sadik from the Quality Team has demonstrated exceptional dedication, hard work, and commitment.



Congratulations to Manohar Shantaram Desale! 🎉 Celebrating 5 remarkable years with Meta Engitech! 🏆 Since July 2020, Manohar from the STP Team has shown incredible dedication, hard work, and commitment.



**Employee of the Department-Month-September 2025 - Mr. Shivam Gandhi - Production - ERW**

**Employee of the Department-Month-September 2025 - Mr. Vivek Kulkarni - Maintenance**

**Employee of the Department - Month - October 2025 - Mr. Manohar Desale - Production - STP**

**Employee of the Department - Month - October 2025 - Mr. Vishal Jadhav - Maintenance**



**Zero Accident Award – Department-wise Recognition (Q2: July–August–September)**

At Metamorphosis Engitech India Pvt. Ltd., safety remains our top priority, and we are proud to recognize departments that have demonstrated outstanding commitment to a safe and accident-free workplace during Q2 (July–August–September).

The following departments achieved the Zero Accident Award, with no Near Miss, First Aid cases, Minor or Major Accidents reported during the quarter

**Unit 1**

Slitting



Dispatch



Tool Room



**Unit 2**

Tool Room



Electrical Maintenance



Production – Pilger





## Cost Saving Project- % Yield from Mother Coil to Slit Coil for the financial year 2024–25.

This data will help in analyzing material utilization, identifying improvement opportunities, and supporting effective cost optimization initiatives.



### Development Meet – Kaizen Award – September 2025

1st Rank - Eliminating Annealing in CBQ Tube Production – DB

2nd Rank - Implementation of NATS Schemes – HR

3rd Rank - Plant Wireless Tripping Indication Hooters – Maintenance



### Development Meet – Kaizen Award – October 2025

1st Rank - Draw Bench Die Two in One Modification – Tool Room

2nd Rank - LG 30 HE11 Proximity Sensor – Pilger

3rd Rank - Modification of Coolant Tank Outlet – Maintenance



# NEW HIRE ANNOUNCEMENT WELCOME NOTE



A hearty welcome to our latest additions at Meta Engitech! Your expertise enhances our team's strength, and we're excited to collaborate on our journey to innovation and success



Name - Mr. Sushilkumar Achegawe  
BE in Mechanical Engineering  
DOJ - 1<sup>st</sup> October '25  
Exp. 14 Years  
Joined as a Dy Manager in  
Production - ERW



Name - Mr. Nikhil Rane  
Diploma in Mechanical  
DOJ - 24<sup>th</sup> October '25  
Exp. 09 Years  
Joined as a Sr. Engineer in Quality



Name - Mr. Manish Rawat  
B Tech in Mechanical Engineering  
DOJ - 3<sup>rd</sup> November '25  
Exp. 14 Years  
Joined as a Asst Manager in  
Production - DB



Name - Mr. Ganesh Landage  
BCA  
DOJ - 24<sup>th</sup> November '25  
Exp. 7 Years  
Joined as a Sr. Executive in Logistics



Name - Mr. Jayvardhan Lamkane  
B.E. in Mechanical  
DOJ - 24<sup>th</sup> November '25  
Joined as a GET in MIS



Name - Mr. Nikhil Chanekar  
B.Sc  
DOJ - 1<sup>st</sup> December '25  
Exp. 7 Years  
Joined as an Asst. Manager in Admin



Name - Mr. Satish Raut  
Bachelor of Arts  
DOJ - 08<sup>th</sup> December '25  
Exp. 13 Years  
Joined as an Asst. Manager in the  
Stores



Name - Ms. Prajakta Bochare  
MBA in Human Resource  
DOJ - 08<sup>th</sup> December '25  
Joined as an MT in HR, IR & Admin



Name - Mr. Pramay Wadewale  
BE in Mechanical  
DOJ - 26<sup>th</sup> December '25  
Joined as a GET in Toolroom



Name - Mr. Atharva Deshpande -  
MBA in Marketing  
DOJ - 26<sup>th</sup> December '25  
Joined as a Trainee in MIS



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# TRAINING SESSIONS



MSA - 05.10.2025



Process Improvement, Yield Analysis, KPI Monitoring and Failure Analysis - 09.11.2025



Achieving Excellence with Pride - 04.11.2025



Special Process, Critical Characteristics, Process & Product Control - 05.11.2025



SAP - 2TDC - 09.11.2025



Laser Profiler - 13.11.2025



Identification and traceability, Control on NC product, 4M Change and surface Defect & In-process Rejection - 19.11.2025



Surface Defect & In-process Rejection - 19.11.2025



Safe Work Permit Procedure - 26.11.2025



Risk Analysis, Hazard Management - 02.12.2025



Comprehensive Total Productive Maintenance (TPM) - 07.12.2025



Customer Complaint, Internal Rejection Issues, CAPA Implementation, CSR - 13.12.2025



Tooling Management - 19.12.2025



Error proofing, Problem solving, 80 - 21.12.2025



Kaizen - 21.12.2025



POSH (Prevention of Sexual Harassment) - I - 28.12.2025



POSH (Prevention of Sexual Harassment) - II - 28.12.2025



Knowledge and Handling of Measuring Instruments - 17.12.2025



SAP - ZTDC - 09.11.2025



Process Improvement, Yield Analysis, KPI Monitoring and Failure Analysis:- 09.11.2025

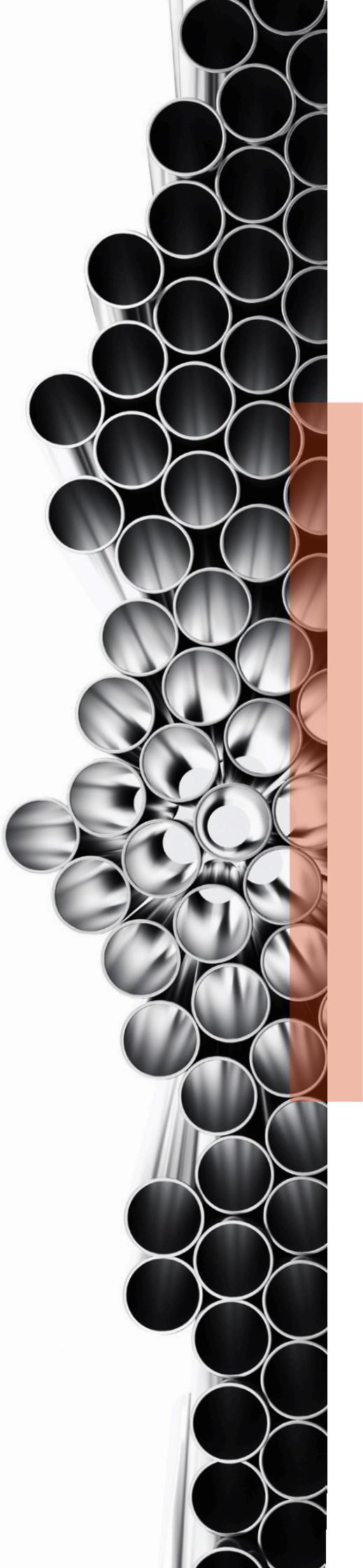


7 QC Tools - 07.12.2025



Customer Complaint, Internal Rejection Issues, CAPA implementation, CSR :- 21.11.2025





# Contact Us



[www.metaengitech.com](http://www.metaengitech.com)

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+91-20-6901-0151

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[marketing@metaengitech.com](mailto:marketing@metaengitech.com)

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## **Address**

Sales Office no. 409, 4th Floor, East Court, Viman nagar, Behind Phoenix Mall, Pune

Unit I :- Gat No.1261, Sanaswadi, pune nager road, tal.shirur

Unit II :- Gat No 56/3, 4, 5, Chakan Shikrapur Rd, Pimpale Jagatap, Maharashtra 412208.